



MICHEL BÉLANGER

CEO OF LES ALCHIMISTES CONSEILS



«Miracles are a shift in perception.»
Kenneth Wapnick

Bio

Michel has an unrelenting passion for the human being and his continual quest for improvement. His aspiration is to be a better person every day. This involves a consciousness of himself and his environment, as well as a measure of his impact on the world around us.

Prone to action and passionate for the outdoors, he combines sport and travel to discover as much as he can about this great planet and discover others in their own specificities and universes. He has a known talent for discovering what is unique about a person and helping them maximize their potential and find their place in the organizational strategy.

A trained psychologist and “psycho-curious” by nature, he strives to help his clients achieve success by transmitting his knowledge through trainings, conferences, and individual and team interventions.

His profile of expressive communication renders him both inspired and inspiring. He has worked in various types of organizations, and contributes to the success of clients in fields of activity as diverse as services, manufacturing, retail, sales or production.

His entourage refers to him as being a conscious leader who transforms those he comes into contact with.

MPO Personality

Originality



Emotional Spontaneity



Assertiveness



Extroversion



Pace



Structure



Adaptability



Education

- Bachelor’s degree in psychosociology of communication UQAM
- Human Resources management training UQAM
- MPO analyst certification (Mobilization and Performance in Organizations)
- Others : coaching, PNL, DDI Facilitateur, Predictive Index (psychometry 1988), ADO (psychometry 1991), MBTI et other trainings

Work Experiences

- CEO of Les Alchimistes Conseils 2014 to date
- Teacher at University of Laval 2008 to date
- Associate Consultant, Groupe Créacor 1995 to 2014
- Communication and Organizational Development Director
- Several terms as Director of Human Resources
- Psychosocial worker

Fields of Intervention

- Skills assessment
- Team mobilization
- International expert in psychometrics and potential assessment
- Individual and team coaching
- Training
- Conferences

Skills

- Leadership
- Trainer
- Resilience
- Agility

Expertise



Other Services

- Personalized support