



# JULIE NADON

PROFESSIONAL CERTIFIED COACH (ICF)  
BEHAVIORAL AGILITY AND SCRUM MASTER  
HR STRATEGIST AND CONSULTANT



«Insanity is doing the same thing, over and over again, but expecting different results.»  
*Albert Einstein*

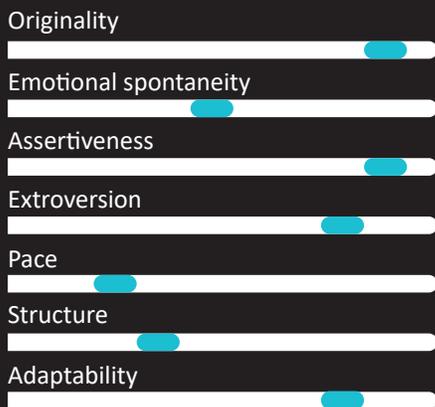
## Bio

Passionate and intrigued by human relations, Julie has been contributing to the professional development and “Wow” factor of individuals for over a decade. She proposes using people’s differences (intergenerational, ethnocultural, multidisciplinary) as leverage for team performance rather than as obstacles. Through behavioral agility, coaching and team trainings, she develops unique and high-impact interventions that force each and every person to assume their leadership role and measure their impact in the work environment.

Being a pioneer of behavioral agility in Quebec and a diversity specialist, Julie offers a new lens for professional situations. She is agile, intuitive and creative, and ensures that principles of innovation, co-operation and anticipation are at the heart of human and organizational transformation. Her business sense and university studies in Intercultural Communication are transcendent in her approach.

In action, Julie sees multiple perspectives thanks to her keen analytical mind and provides innovative approaches for problem or conflict resolution. She has a way with words and her energy is always focused on obtaining results, which make her a solid ally to achieve your objectives.

## MPO Personality



### Educations

- Professional coaching (1st and 2nd cycles)
- Behavioral agility
- SCRUM Master
- Communication and politics degree
- Certificate: Intercultural relationship (diversity)
- The University of Public Administration (ENAP)
- Entrepreneurship program (College certificate)

### Work experiences

- Corporate training for ten years
- Teams coaching in behavioral agility
- Various mandates as HR consultant
- Project management and engineering training
- Founding president of Vie-Va formation

### Fields of intervention

- Leadership development and deployment
- Agile leadership and organizations transformation
- Interpersonal communication (impact and coherence)
- Team coaching, crisis and conflict management, difficult personalities, diversity, managerial courage (intercultural and intergenerational, multidisciplinary)
- Change management
- Strategic thinking and implementation

### Skills

- Strategic thinking
- Risks anticipation
- Ability to mobilize
- Creativity
- Agile leadership
- Adaptability

### Expertise



### Other services

- Conferences
- Consulting
- Organizational development
- Team building



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